

SOLICITORS

Lawyers for today's leaders



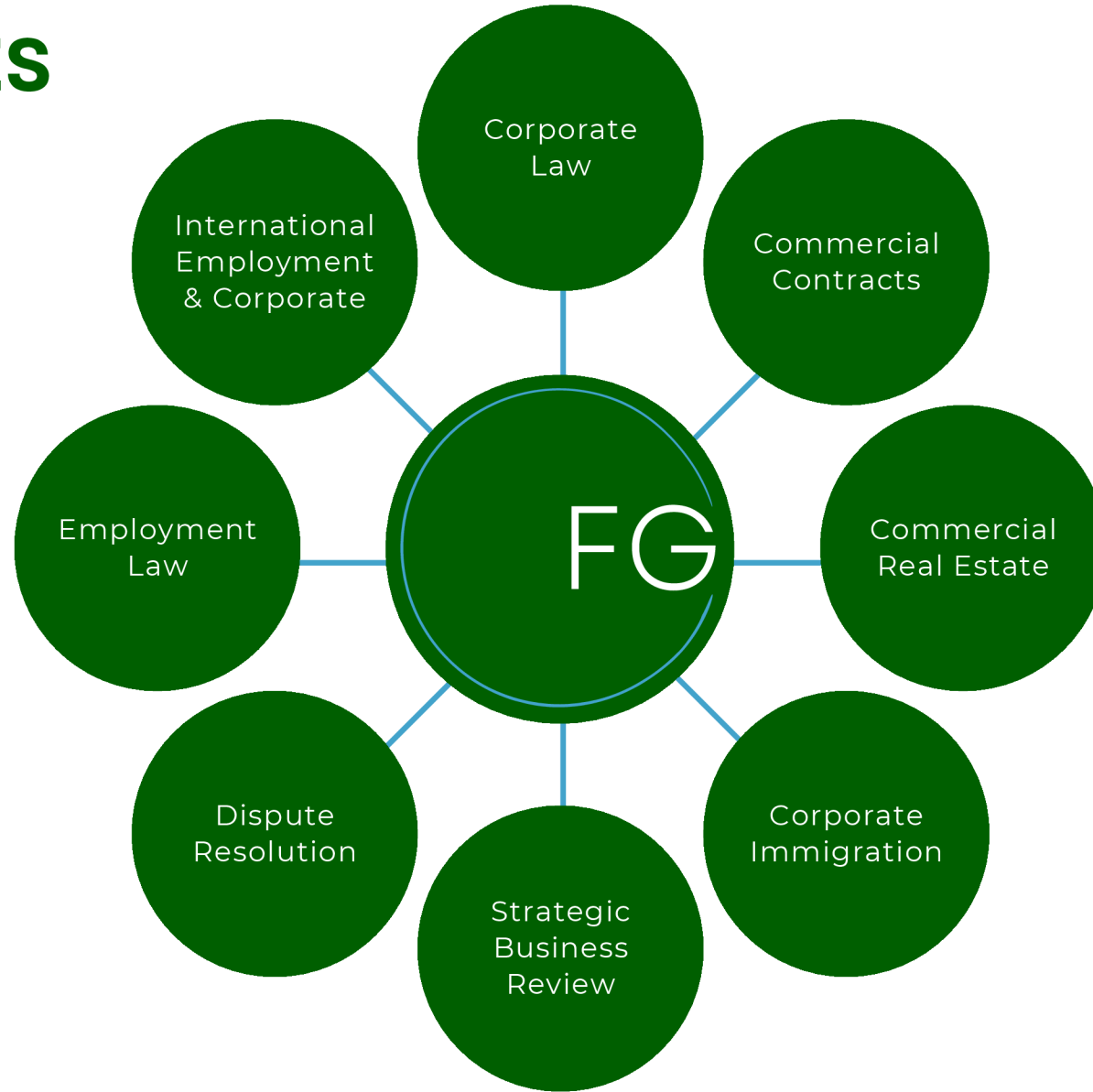
Welcome to a more confident future!

WHO WE ARE

FG Solicitors are an **award-winning business legal services** provider with a distinctive competence and focus on the provision of business related legal services in the UK and internationally.



OUR SERVICES



CORPORATE

- Business Acquisitions & Sales
- Management Buyouts
- Investment & Financing
- Refinancing
- Domestic & International Incorporation
- Shareholders' Agreements
- Directors' Duties & Corporate Governance
- Joint Ventures
- Succession Planning
- Public Procurement Law

COMMERCIAL

- Commercial Contracts
- Supplier & Purchasing Contracts
- Outsourcing & Insourcing
- Data Protection, Compliance & Licensing
- Intellectual Property & IT
- Collaboration, Non-disclosure & Privacy
- Agency
- Distribution
- Franchising
- Reseller Agreements
- Subcontractor Agreements
- Terms of Business
- Research & Development
- Commercial Disputes
- Shareholder Disputes

COMMERCIAL REAL ESTATE

- Lease Management
- Acquisition and Disposal of Leasehold Property
- Land, Agricultural and Rural
- Corporate Support
- Asset and Share Purchase
- Development
- Portfolio Management
- Bespoke Agreements
- Compulsory Purchase Agreements
- Finance and Security
- Independent Legal Advice

GLOBAL IMMIGRATION

- Visas
- Sponsorship Licences
- Right to Work
- Business Expansion
- Migration
- International Employment
- Permits
- Compliance
- Relocation
- Global Mobility
- Training
- Audit

EMPLOYMENT

- Legal Compliance Auditing
- GDPR Compliance
- Strategic & Operational Legal Advice
- Drafting Domestic & International Contracts, Handbooks, Policies & Procedures
- Reorganisation & Restructuring
- Performance Management
- Discrimination
- Absence Management
- Management of Employment Disputes
- International Immigration Support
- TUPE & Due Diligence
- Whistleblowing
- Trade Union Negotiations
- EMI Schemes

HR SERVICES

- HR Audit
- Strategic & Operational HR
- Role Evaluation, Psychometric & Behavioural Assessment
- Recruitment & Onboarding
- Performance Management
- GDPR
- Training for Managers & Supervisors
- Restructuring & Change Management
- TUPE
- Union Engagement
- Employee Engagement & Reward Strategies
- Redundancy
- Retirement & Succession Planning
- Sentinel HRM Solution

SECTORS WE WORK WITH



Logistics



Industrial Sectors



Construction



Pharmaceutical



Automotive



Technology,
Media and Telecoms



Manufacturing



Financial

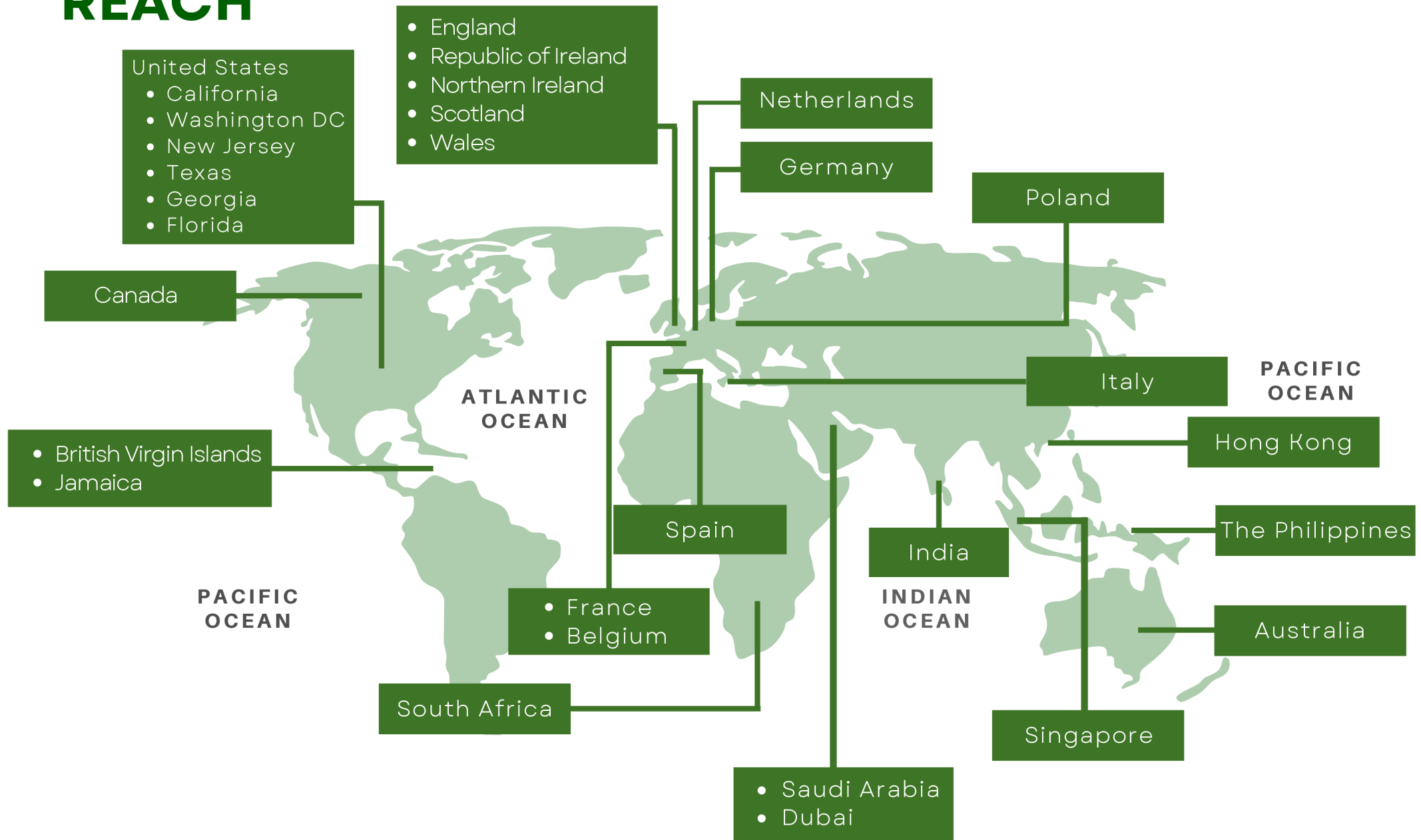


Hospitality



Education

GLOBAL REACH





Business
Focused

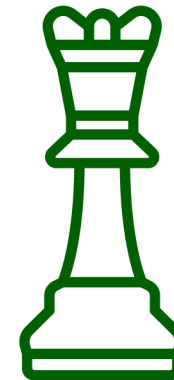


Leading Edge
Commerciality

SERVICE EXCELLENCE



Tailored
Solutions



Strategically
Minded

OUR INTERNATIONAL SERVICES



OUR TEAM



Floyd Graham

**Managing Principal & Head of
Corporate, Commercial and
Employment Services**

Floyd advises on employment law covering both contentious and non-contentious matters, business advisory, corporate transactions and commercial law. Floyd enjoys working on large projects such as restructures, acquisitions and due diligence.



Harshinder Hundal

**Principal - Head of
Commercial Real Estate**

Harshinder is an experienced commercial real estate solicitor. She has built a successful career advising clients on a wide range of complex legal matters. Harshinder she brings a meticulous approach and a commitment to excellence to every aspect of her work.



Helen Taylor

Principal - Employment

Helen advises on HR and employment law issues often with an international dimension. She keeps a strong client focus to ensure that commercial and practical outcomes are delivered whatever the issue.



Karen Kaur

Head of Global Immigration

Karen helps businesses navigate immigration law & compliance to hire overseas talent. Karen specialises in business and individual UK immigration legislation and training.



Sukyee Yeung

Practice Manager & Chief Financial Officer

Sukyee is responsible for the efficient running of the business. Her role is diverse and includes managing the financial infrastructure and contributing to the strategic development of the firm.



Riaz Bowmer

Consultant Solicitor

Riaz's career includes senior in-house legal counsel positions at three listed companies and private practice with Pinsent Masons and DLA Piper where he was a partner and Regional head of IT and IP.



Lea Lau

Senior Associate - Corporate

Lea is an experienced Solicitor with expertise in asset management, M&A, regulatory compliance, and trust and estate planning. She has worked on complex cross-border matters, advising high-net-worth individuals and multinational corporations across Asia, Europe, and North America.



Charles Graham

Trainee Solicitor

Charles joined FG Solicitors in September 2024, having completed his bachelor's and Master's degree in law and achieving a commendation on the Legal Practice Course.

Charles is currently training on corporate, commercial and employment matters.



Morgan Homer

Paralegal

Morgan joined the FG Solicitors team in Spring 2024, supporting the team on all matters including commercial property. Morgan is currently undergoing her Legal Practice Course combined with LLM Masters, following completion of her LLB Law degree at UEA in 2022.



Samiya Chowdhury

Paralegal - Commercial Real Estate

Samiya supports the Commercial Real Estate team, she has experience in dealing with commercial property sales, purchases, remortgages and landlord & tenant transactions and is keen to expand her knowledge. Samiya has completed her Law LLB degree and is currently undergoing her Legal Practice Course.



Merna Hassouna

Paralegal

A highly motivated LLB Law graduate from the University of Leicester, with a strong interest in corporate law. Eager to continue developing my legal career and contribute to a dynamic and forward-thinking legal team.

Fluent in both English and Arabic.



Ellen Broderick
Business Administrator

Ellen is part of the administration & project team and enjoys working on presentations and corporate deals. Ellen is currently undertaking a Business Management degree with an aim to go into marketing and operations management.



Quyen Le
Business Administrator

Quyen has recently completed her law degree at the University of Warwick and has joined the business administration team to build upon her legal knowledge and gain experience of working within the legal sector.



Debs Kizel
Business Administrator

With nearly 30 years of experience in all areas of business administration, Debbie is excited for her journey within the legal sector to enable her to build upon her knowledge and gain further experience.



TSL

GLEAVE

WHAT OUR CLIENTS SAY ABOUT US





— ” —

The provision of services is of a very high standard; they hold the interest of our business first and uppermost in their mind not deterring from the fact that the dignity of any individual is fully respected. I have every confidence in the level of support and detail provided and I am happy to say we retain 100% success rate.

Jacqueline Wild
Group Chief Executive Officer
- TSL Limited



This functioning partnership has enabled us to double in size in the 2 year period, setting up Gleave GmbH and Gleave Hong Kong, this could not have been done so efficiently without the support of FGS.

Richard Murphy
Chief Executive Officer
- Gleave Partnership Limited



FGS are always the first call for our business, whether to discuss strategy or dealing with the myriad of issues that do arise from our fast paced sector. Floyd and his team have always come up trumps and never fail to explain points clearly and concisely.

Jonathan Butt
Joint Managing Director
C Butt Ltd

— ” —

Was recommended to FG solicitors and could see straight away why, found everybody involved really helpful and attentive.

A* service from the get go.

Would highly recommend and would use again.

Paul Holderness

Director

-Indigo Lifts Ltd

**LET US SHOW YOU WHAT WE CAN DO
WHY NOT CONTACT US TO DISCUSS FURTHER**



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